

HULL CITY TIGERS AND TIGERS SPORT AND EDUCATION TRUST

SAFEGUARDING CHILDREN AND ADULTS AT RISK

CHILDREN AND YOUNG PEOPLE'S GUIDE:

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Version	1	
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Author and signature	Kayleigh Jackson	
Approved and signature		
Confidentially level	Internal and public	

AMENDMENT HISTORY

Date	Version	Author and role	Details of Amendments
March 2023	1	Kayleigh Jackson Tigers Trust Designated Safeguarding Officer	Implementation of safeguarding guide for children.

Talk to someone
about a
problem

Don't
keep
things to
yourself

Need Someone to talk to?

Worried about
something?

Safeguarding is putting the wellbeing and safety of anyone under the age of 18, or who is an adult at risk, are at the centre of what we do.

It's ok not
to feel ok

THE GUIDE BELOW IS FOR ANYONE WHO IS UNDER THE AGE OF 18, THEIR FRIENDS, FAMILY, PARENT, OR GUARDIAN TO LEARN MORE ABOUT:

- What Hull City and Tigers Sport and Education Trust do to keep children and young people safe and well when they are participating in any Hull City or Tigers Trust activities or on a matchday
- What to do if you are worried about something or someone
- What we do at Hull City and Tigers Trust if we are worried about your wellbeing or safety.

WHAT IS SAFEGUARDING?

Safeguarding is putting the wellbeing and safety of anyone who takes part in Hull City or Tigers Trust activity at the centre of what we do. We want to create an environment where you feel safe, encouraged, listened to, and feel you are able to reach your full potential.

You have the right to be safe wherever you are, at home, out and about, with friends, at school or at football.

We want to ensure that everyone we come into contact with is safe and happy.

WHAT HULL CITY AND TIGERS TRUST DO TO PROTECT ANYONE TAKING PART IN ACTIVITIES?

RECRUITMENT AND TRAINING

All staff who work for Hull City and Tigers Trust undergo lots of checks before they can start working with you. This includes checking with the Police to check their records, and checking with where they worked before, to make sure there are no known worries or concerns about them working with children.

All Hull City and Tigers Trust staff have specialist training, so they know what to look for, what to do to safeguard everyone to make sure you have a safe and enjoyable time.

HOW HULL CITY AND TIGERS TRUST CREATE AN ENVIRONMENT FOR SAFEGUARDING?

- It is important that everyone feels safe and happy, and we help to do this by:
- Making you feel comfortable to tell someone if something worries you.
- We take your worries seriously.
- Our staff have skills and training to help you the best we can.
- We don't make any promises and will let you know if we have to share things and who we have to share this with and why.

**Abuse is not acceptable.
Being a victim of abuse is not your fault.
Don't keep it to yourself.
We will help.**

WHAT IS ABUSE?

- Abuse is anything that another person does that causes harm this can happen face-to-face or online. Abuse can happen in families, between friends or anywhere. Peer on peer abuse is the most common sort of abuse. Below are some different types of abuse:

PHYSICAL ABUSE ARE THINGS LIKE:

- Hitting with hands or objects, kicking, slapping, and punching
- Burning or scalding
- Throwing things or spitting at you
- Shaking or suffocating you

SEXUAL ABUSE ARE THINGS LIKE:

- Sexually touches any part of a child's/ Young person's body, whether they're clothed or not.
- Saying sexual things.
- Makes you watch or makes you take part in sexual activities.
- Makes you see parts of adults or children's bodies.
- Things that make you feel uncomfortable.

EMOTIONAL ABUSE ARE THINGS LIKE:

- When someone makes you feel bad about yourself. They might ignore you or say things to you to make you feel sad. This can include:
- Putting you in a difficult situation or humiliating you
- Calling you names or controlling you.
- Being aggressive to you, your friends, or your family
- Threatening or intimidating you
- Blaming you or not showing you any emotions
- Never saying anything kind

BULLYING

This is a repeated action that make you feel bad. It can be name calling, pushing, or threatening you. This can happen online or face-to-face.

NEGLECT

This is when people do not provide you with your basic needs such as food, medicine, housing, clothing as well as other physical, emotional, social, educational, and safety needs. It also means not protecting you from harm.

THERE ARE ALSO OTHER FORMS OF ABUSE SUCH AS:

CHILD SEXUAL EXPLOITATION

This is when someone gets a child/ Young person to do sexual activities for them to receive things like gifts or money.

CHILD CRIMINAL EXPLOITATION

This is when someone gets a child/ young person to carry out criminal activities to receive things like gifts or money.

FEMALE GENITAL MUTILATION

This is when part or total removal of the external female genitalia or other injury to the female genital organs.

HAZING

A way of getting a person into a group and which practice rituals, challenges or other activities involving harassment, abuse, or humiliation.

PREVENTING RADICALISATION AND EXTREMISM

Radicalisation is the process by which a person is encouraged to become involved in terrorism and extremist ideas associated with terrorist groups.

Extremism goes beyond terrorism and includes people who target the vulnerable, including children and young people by seeking to sow division between communities on the basis of race, faith or denomination; justify discrimination towards women and girls; persuade others that minorities are inferior/ less; or argue against rules and laws to treat people fairly.

INFORMATION HELD ABOUT ME

If you have any ongoing contact with Hull City or Tigers Trust it is likely we will take some personal details, for example your name, address, date of birth, details of your parents or guardian and medical conditions. This is so we know who you are and so we can keep in contact with you.

We might also ask to take your picture, but we will always ask your parent/guardian's permission to do this well before and explain why we are taking photos of you. Photo will only ever be taken to celebrate your achievements, or events and will never be used for personal reasons and for our public websites/ social media.

You can always opt out at any time about your photo being taken by you or your parent letting us know.

We Keep/store all information and images of you in line with data protection law. This means all information is:

- Collected with your consent and your parents/ carers consent.
- Stored safely.
- Deleted within the correct timescales

SAFEGUARDING TEAM:

We feel very strongly that it's all the adults' who work at the Club and Trust responsibilities to keep you safe.

We will listen, encourage, and respond to your views, and want to ensure that all children, young people, and adults at risk to feel safe and happy.

You can talk to any of staff, but we also have certain people who's main job is keeping you safe and here are our contact numbers:

Caroline Adamson	Head of Safeguarding and Club Lead Disclosure Officer	07525873309
Kayleigh Jackson	Tigers Trust Designated Safeguarding Officer	07946368998
Catherine Bishop	Trust CEO, Trust Lead Disclosure Officer	07929207604
David Beeby	Club Secretary/ SMM	01482 358360
Cliff Edens	SMC Safeguarding	01482 358348

ASKING FOR HELP:

How to report something you are worried about

Hull City and Tigers Trust is somewhere you can have a good time and share your worries. These worries can be at home, at school, and with friends.

It can be difficult to share things and you might worry that something is wrong and that you might not be able to explain things well. This does not matter; Hull City and Tigers Trust staff will listen, give you the time you need to talk we will listen and act on what you say to make sure you are safe.

IT CAN BE DIFFICULT TO ASK FOR HELP, HERE IS WHAT YOU CAN DO.

You do not have to share everything all at once and you can tell staff your worries. Telling an adult, who you can trust and makes you feel safe and who will listen is the most important thing.

This could be:

- A coach
- A member of the Hull City or Tigers Trust Team
- A teacher
- A family member
- A family friend.

Telling someone your worries might make you nervous, but do not worry. This is normal but telling someone about things that worry you will make you feel better once you have spoken to them. It might be hard to describe things, but we will listen and understand. You might prefer to write things down or draw and that is fine too.

TALK TO US IF YOU HAVE ANY WORRIES, YOU CAN REPORT A PROBLEM IN DETAIL TO A MEMBER OF THE HULL CITY OR TIGERS TRUST TEAM AND THIS WILL BE REPORTED TO THE SAFEGUARDING LEAD.

ARE YOU WORRIED ABOUT A MEMBER OF HULL CITY OR TIGERS TRUST TEAM?

If you feel a member of the Hull City or Tigers Trust team has:

- Behaved in a way that has harmed a child / Young person or may have harmed a child/ young person.
- Possibly committed a criminal offence against or related to a child/ young person.
- Behaved towards a child or children in a way that indicates they may pose a risk or harm to children/ young people.

OR

- Behaved or may have behaved in a way that indicates they may not be suitable to work with children/ young people.

Please tell a safe and trusted adult or report this on the Hull City website [here](#) or Tigers Trust website [here](#). This will go directly to the Safeguarding Team who will take what you have told us very seriously.

For all cases reported we will contact you back to ensure we have all the relevant information. We will also tell you the next steps we need to take.

A LITTLE INFORMATION ABOUT WHO JOBS IS TO KEEP YOU SAFE:

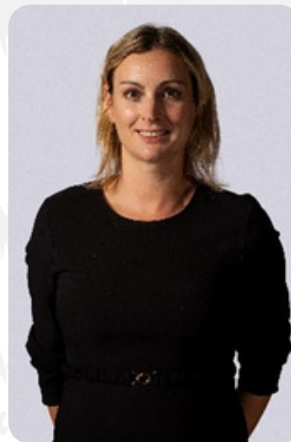
CLUB'S HEAD OF SAFEGUARDING:

Caroline Adamson: caroline.adamson@wearehullcity.co.uk

07525873309

Caroline's role and responsibility at the Club is to keep you safe and make sure staff are safe to work with you. Caroline has worked at the Club since February 2020, before this she has worked for the last 16 years to keep lots of children and young people safe.

She feels very passionate that all children and young people should have the right to be safe and happy. Caroline feels your views and what you have to say is important and will be listened to.



TIGERS TRUST DESIGNATED SAFEGUARDING OFFICER:

Kayleigh Jackson: Kayleigh.jackson@tigerstrust.co.uk

07946368998

Kayleigh's role is to keep you safe and became the Tigers Trust Designated Safeguarding Lead in August 2020. For over 10 years Kayleigh has worked and helped children and young people to keep safe. Kayleigh started her journey with the Trust in 2005, on work experience. She also used to attend the trust as child/ young person when she was younger. She worked hard to progress, and Kayleigh received the Civic Crown award in 2021 for her services to the community of Hull and in 2022 was nominated for the Northern Power Women, Future Leaders Award.

Our Safeguarding policies and Procedures are regularly reviewed and updated and must be approved by the Board of Directors (the big bosses of Hull City Tigers, the Board of Trustees for the Tigers Trust).

