


Working in partnership

Role Title:	Lead Delivery Officer – Active Through Football	Department/Team:	Social Inclusion & Community
Reports to (Managers Title):	Social Inclusion Lead		
Location:	Tigers Trust Arena		
Last update (date):	March 2022	Salary:	Starting at £21,000
The Purpose of the role:			
<p>The Active Through Football Programme is aimed at increasing activity levels and creating sustained behaviour change through football using a Place-based approach.</p> <p>The Tigers Trust has been a founding stakeholder in developing the proposal seeking investment into the City, working with Hull City Council and key partners.</p> <p>This role will be working as part of the Social Inclusion Team at the Trust and the Active Through Football Co-ordinator at HCAL (Hull City Council), who are the strategic lead for the programme across the City. The Lead Delivery Officer will also work with a wider range of key stakeholders to ensure the 5 year programme engages with two target groups in the City to support increased engagement, involvement and activity levels:</p> <ol style="list-style-type: none"> 16-19 year olds BAME / International Population <p>The post holder will liaise and engage with representatives from the two target groups to inform the delivery plan, ensuring activity is delivered in response to demand and as per continued consultation.</p>			
The role fits in the organisation here:			
 <pre> graph TD A[Head of Programmes] --- B[Social Inclusion Lead] B --- C[Lead Delivery Officer – Active Through Football] </pre>			
Key facts & figures of the role: Key accountabilities			
<ul style="list-style-type: none"> Establish and actively develop and deliver the Trust’s Active Through Football Programme Delivery working with the Strategic Lead, HCAL. Deliver high quality activities and services ensuring the needs of the participants and partner organisations are met Liaise with colleagues to ensure all Trust activities are accessible and inclusive Undertake community engagement establishing and maintaining positive and meaningful relationships with participants and their families and carers, via Stakeholder Groups which will support and steer the Active Through Football Programme Establish and maintain positive and meaningful relationships other stakeholders such as schools, youth clubs, hospices, residential homes, VCS organisations etc Maintain positive relationships with funders and stakeholders EG. Football Foundation, Hull City Council Use online monitoring and evaluation systems to collate information and evidence to demonstrate the number of participants involved and the impact made, including collecting participant details, case studies, photographs and videos EG. Upshot. Risk assess all activities and manage accidents or incidents according to policy Promote equality, diversity and inclusion principles in all areas of work. Following reporting procedures and taking action to eliminate any direct or indirect discriminatory practices and behaviour. Ensure compliance with relevant policies and procedures – Data Protection, Health & Safety, Safeguarding etc. Regularly work flexible and unsociable hours Undertake additional duties as required 			

Working in partnership

Key Relationships of the role:	Social Inclusion Lead (PL Kicks Lead) Team Leader (Social Inclusion) Active Through Football Co-ordinator – HCAL Active Through Football Steering Group
Direct Reports:	
What is needed to be successful in this role (Person Specification).	
Core Competencies:	
<p>TEAMWORK - Understands the role of self and others in collaborative working to achieve defined targets, objectives and goals</p> <p>ACHIEVING RESULTS - Focuses attention on achieving results that are critical to the success of their role and the business</p> <p>PLANNING AND ORGANISING - Structures and priorities, plans and organises their own time and workload to meet work objectives. Takes responsibility to ensure own tasks are fully complete</p> <p>DEALING WITH CHANGE - Demonstrate flexibility and adaptability and willingness to deal with change. Keeps an open mind and challenges positively</p> <p>CUSTOMER SERVICES - Understands and analyses customers' business and provides added-value solutions, listening and responding to their needs and requirements, delivering a quality service, and actively creating a customer led environment</p> <p>COMMUNICATION -Delivers information and ideas clearly. Questions and listens-to ensure common understanding of issues. Creates climates of open communication</p> <p>PROFESSIONALISM - Maintains high standards in their personal approach, gains respect from others for their professionalism</p>	
Personal Qualities:	
<ul style="list-style-type: none"> • An empathy for the 'social inclusion' and equality agenda and ability to demonstrable understanding of working with individuals and communities in a diverse range of environments • A commitment to equality and diversity • Excellent interpersonal skills and proven ability to work within a team • Self-motivated and an ability to work on own initiative • Excellent time management and an ability to prioritise key tasks • Excellent attention to detail with regards to planning and preparation, and a desire to constantly develop professionally 	
Qualifications:	<p>Essential: Full UK Driving License (including access to own transport); Safeguarding Children and Vulnerable Adults training; Youth &/or Community Work qualification</p> <p>Desirable: Emergency First Aid certificate, Qualifications and experience in coaching/leading various sports, fitness, dance, outdoor and adventurous activities Mental Health First Aid qualification</p>
Experience:	
<p>Essential:</p> <ul style="list-style-type: none"> • Experience of working inclusively with people with across a wide range of environments • Experience of working in a youth & community work setting • Experience of Safeguarding Children and Vulnerable Adults <p>Desirable:</p> <ul style="list-style-type: none"> • Knowledge of health and safety requirements in delivering activity and community sessions and experience of risk assessing activity 	

Working in partnership

Tigers Trust Vision:

Inspired and integrated communities, living active, healthy and happy lives.

Core Values:

Fun	We believe fun should be central to all we do
Ambitious	We strive to be the best in everything we do
Inspiring	We seek to be positive role models in all we do
Respectful	We treat everyone with respect
Passionate	We care passionately about our community
Inclusive	We seek inclusivity in all we do

Tigers Trust Mission:

We dare to inspire, engage and improve our communities, through sport, active participation and education; providing opportunities and removing barriers; supporting and raising aspirations and helping people to lead healthy and happy lives because we care and because we can.

Manager Sign Off:

Date:

Employee Sign Off:

Date:

Safeguarding Statement

Tigers Trust is committed to safeguarding the welfare of children and adults at risk and require all employees to share this commitment and promote the welfare of these groups.

Applicants will be asked about any previous convictions, cautions, reprimands, including those that are considered 'spent' as defined by the Rehabilitation Offenders Act 1974 (Exceptions) Order 1975 (Amended 2013). Appointment to this role is subject to a satisfactory Enhanced DBS Check (with children's barred list check) and references.

Equality Statement

Tigers Trust is committed to creating an inclusive and diverse environment and is proud to be an equal opportunity employer. Qualified applicants will receive consideration for employment without regard to race, ethnicity, religion or belief(s), gender, gender identity or expression, sexual orientation, marital status, disability, age or with regards to pregnancy or maternity.

You may be expected to conduct yourself in other ways and undertake different duties which are reasonable in the opinion of company. Your job profile is not limited and may be reasonably modified as necessary to meet the needs of the business.